EXHIBIT 2

June 14,

AMY BARTOLETTI 2012 155 153 A. BARTOLETTI A. BARTOLETTI 1 1 Q. Does this e-mail where you say 2 2 A. Um-hum. 3 "Things suck right now, we are swamped, Q. To Mr. Bynam? 3 bonuses were bad and little motivation," does MR. WIGDOR: Yes. 4 4 that refresh your recollection as to whether 5 5 you were thinking of leaving? Q. You say: "Honestly, things suck 6 right now. We are swamped, bonuses were bad 7 A. No. I mean, you know, I think 7 and little motivation." Do you see that? this is right after we had to let Corey go, 8 which, if you looked at all public finance, A. Yes. 9 the general mood throughout the department was 10 Q. Were bonuses bad for 2007? 10 pretty negative at that time. 11 11 A. This brings back memories and my Q. Why is that? 12 12 bonus was less than the year before. A. Because there were layoffs so 13 Q. Do you know how much less? 13 people were upset. A. I don't remember the number, but I 14 14 Q. And you had a similar mood? 15 15 remember I was down. 16 A. I had that mood at times. I'm Q. Do you know how bonuses were 16 across the entire bank for 2007? 17 sure there are other times when I was working 17 so hard I couldn't even think about it. A. I don't know. 18 18 19 Q. Who is John Heppolette? Q. Do you know whether they were down 19 20 John Heppolette. He is a an 20 as compared to -employee within municipal securities. He's 21 21 A. Across the entire bank, I have no also a friend of mine. 22 22 idea. 23 Q. And what is his position within 23 Q. How about within your group, do 24 municipal securities? you know whether the bonuses in 2007 were down 24 25 A. I don't know his exact position. as compared to the prior year? 25 156 154 A. BARTOLETTI A. BARTOLETTI 1 1 2 A. I don't know. I could assume they I know he reports to, what's his name, Joe 3 were down since mine was down. 3 Geraci. 4 Q. And why would you assume that? 4 Q. Is Mr. Heppolette a managing 5 A. I don't -- I don't know. I'm sure director? 6 I'm making that assumption because my bonus 6 Α. Yes. 7 Was he a managing director in 7 was down and I think I was one of the top Q. 8 employees in the top performers in our group. 8 2008? So if my bonus was down, I would assume that 9 Yes, I believe so. 9 Α. the rest of the bonuses in our group were 10 And you say he was a friend of 10 Q. 11 down. 11 yours? 12 Q. Did you communicate bonuses to 12 A. Um-hum. 13 anyone else in your group for 2007? 13 Q. For how long had Mr. Heppolette 14 A. I communicated bonuses to analysts 14 been a friend of yours? 15 and associates. I don't know if it was 2007. 15 A. I've known John a long time. 16 I believe I did. But that would have been, 16 Probably since 1994. generally analyst's bonuses are in July so 17 Q. Let me show you an e-mail that is 17 it's different timing. dated -- well, it is May 14th and May 15th, 18 18 Q. So you think you communicated 19 19 between you and Mr. Heppolette. A. Okay. 20 bonuses to them in July of 2007? 20 21 MR. TURNBULL: I will have this 21 A. I think so. Q. After you received a lower bonus 22 marked as Bartoletti Exhibit 7. 22 23 for '07 than you had in '06, did you think 23 (Bartoletti Exhibit 7, e-mail

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I don't remember.

about leaving?

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dated May 14th and May 15th,

between Amy Bartoletti and Mr.

June 14, 2012 AMY BARTOLETTI 159 157 A. BARTOLETTI A. BARTOLETTI 1 2 That's pretty mind-boggling. 2 Heppolette marked for Q. Had you applied to any other 3 identification, as of this date.) 3 employers as of May 2008 --4 Q. Do you recall these e-mails, Mrs. 4 5 A. I don't think so. 6 Q. -- or before then? A. I don't recall the exact e-mails, 7 A. I don't think so. Unless someone 7 but I recall the general conversation. had approached me, but I don't remember any Q. And do you have any reason to 8 firm approaching me specifically at that time. believe you didn't send or receive these? Q. Do you have any reason to believe 10 A. No. 10 that you were being dishonest to Mr. 11 11 Q. If you would turn to the third Heppolette when you said I have one pretty 12 12 page. definite option if needed? 13 13 A. Um-hum. A. I mean, he is a friend of mine. I 14 Q. Again, this is an e-mail chain 14 don't think so, but. that starts at the back and works its way up. 15 15 16 Q. You can't remember what you are 16 A. Yes. Q. The first e-mail of the chain from 17 referring to, though? 17 A. No, I really don't. I mean, I you to Mr. Heppolette you say: "Need your 18 18 don't have any e-mails that I can -- that I 19 opinion. Should I look for another job? I 19 20 found that would support this. Unless there 20 have one pretty definite option if needed." was some sort of residual from when Morgan 21 21 First of all, why were you asking Stanley had approached me the year prior. 22 Mr. Heppolette if you should look for another 22 23 It's possible. 23 iob? Q. Do you recall speaking to Morgan I was very concerned about them 24 24 25 Stanley in 2008? 25 cutting the entire housing group. 160 158 A. BARTOLETTI A. BARTOLETTI 1 1 Q. Even in May 2008? A. No, I don't. 2 2 A. It was before the June layoffs. 3 3 Q. Do you recall speaking to any other employers in 2008? Q. So even then you thought they, 4 4 that Citigroup might get out of the housing 5 A. I don't recall. Well, in 2008, 5 yes, I mean, I spoke to many employers in business altogether? 6 6 A. I was worried which I think is 7 2008, sorry. 7 rational and legitimate. 8 Q. How about before May 14th of 2008? 8 A. No, I don't remember speaking to Q. And why were you asking that 9 9 question of Mr. Heppolette? 10 any before May 14th. 10 A. Because John is fairly high up 11 Q. If you were conducting a job 11 within municipal securities, so he sometimes 12 search or had e-mailed with any prospective 12 employer, would you still have those e-mails? hears what's going on. 13 13 Q. So you thought he might have some A. Yes. 14 14 15 Going back to May of 2008? 15 information? Q. 16 Oh, yes, absolutely. 16 A. Um-hum, yes. Α. Q. And then you say I have one pretty 17 Q. And did you look for any such 17 definite option if needed? 18 e-mails? 18 A. I have no idea what that is. I 19 A. I did, yeah, I looked for every 19 type of e-mail that would be remotely close to 20 wish I could tell you, but I really don't 20 21 this. 21 know.

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A. I don't.



May of 2008?

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Q. Do you recall whether you had

received any offers of employment in or around

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Q. And you don't recall finding any?

Q. And if you would turn to the prior

page, you can see at the bottom Mr.

1384 Broadway - 19th Floor New York, NY 10018 www.esquiresolutions.com

161 A. BARTOLETTI A. BARTOLETTI 1 1 2 A. Yes. 2 Heppolette's response to you? 3 Q. And this was the same day you were 3 A. Yes. offered the position to be head of the housing 4 Q. Where he says "we're all at risk." 5 A. Um-hum. group? 6 A. I believe it was, as sole head. "Let's talk about it." 6 Q. 7 Q. And so you thought Mr. Brownstein A. Yup. Q. Did you have a discussion with Mr. was using Mr. Heppolette to try to convince 8 you to accept the position? Heppolette about this around May 14th of 2008? 9 10 A. I don't know what he was trying to A. I think we had a very brief 10 11 do. 11 discussion. 12 Q. But somehow you thought Mr. 12 Q. And what was that discussion? Brownstein going to Mr. Heppolette was bad? 13 13 A. I think I asked him if he knew if A. It was just weird. It was weird. the housing group was getting cut, and I think 14 14 he said he didn't know. And that was really 15 Q. And --15 16 Because I didn't report to John in the extent of it, because, I mean, although he Α. 16 may hear things at certain times, he wasn't as 17 any fashion, so it was a weird sort of thing. 17 Q. So what did you and Mr. Heppolette involved in the public finance decision-making 18 18 19 discuss that day? 19 process. A. We didn't discuss a lot. 20 20 Q. In May of 2008 there had already 21 Q. Do you recall anything about that 21 been two rounds of reductions, correct? 22 conversation? A. Yes. 22 23 A. I don't recall a whole lot. I Q. And in May of 2008 you expected 23 there to to be more rounds --24 think he also thought it was a little strange 24 that Brownstein had asked him to talk to me. 25 A. Yes. 162 164 A. BARTOLETTI A. BARTOLETTI 1 1 Q. Do you recall anything else about 2 Q. -- correct? 2 3 Why did you expect that? 3 that conversation? 4 A. Everyone expected it. I don't 4 A. No. know if it was directly communicated to us or Q. Did you and Mr. Heppolette talk 5 about whether you should accept the position? not, but it was, I think a pretty widely held 6 6 A. I don't remember. Probably. belief in public finance that there were going 7 7 8 8 to be more reductions. Q. Did you take notes --9 Q. Even as of May 2008? 9 A. No. 10 -- of that? 10 A. I think so. Q. 11 Q. Did you talk to Mr. Heppolette 11 Α. No. about the opportunity to be head of the 12 Q. After the layoff of Mr. Fluehr, 12 housing group? 13 did you continue to have concerns that there 13 A. Yes. 14 14 might be additional layoffs? 15 Q. And when was that? 15 A. Yes. Q. And did you communicate those 16 A. I think it was, I could be wrong 16 about the date and time, but I think it was 17 concerns to others? the same day that Mr. Brownstein talked to me. 18 A. I'm sure I did at various points I think he went and got John and asked John to 19 in time. come talk to me which was pretty bad. 20 Who is Ward Marsh? 20 O Q. Which was pretty bad you said? 21 A. The head of municipal securities. 21

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Marsh at any point?



A. Well, it's just, I felt like David

influence me, which, I mean it's fine, but.

was using my friendship with John to try to

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Q. Did you raise your concerns to Mr.

A. I don't know if I raised those

concerns to him. I don't think so, but.

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A. BARTOLETTI

Q. Before you were informed that you were going to be part of the November reduction in force, were you concerned in November that you might be let go?

A. Again, I was very concerned that they would let the entire housing group go.

Q. And you were aware before you were told that there were going to be additional layoffs?

A. Yes.

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Q. When you were informed of your 12 termination, I think you said earlier you were 13 surprised or shocked, is that right? 14

A. Yes.

Q. You knew in that week in which you were told, that it was a possibility you would be laid off, right?

A. I knew it was a possibility, but, 19 20 again, I thought the possibility was that the entire housing group would be let go and I know in no circumstance in my realm of possibilities did I think that I would be let go and Mike would be retained. That never,

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A. BARTOLETTI

ever, ever crossed my mind.

Q. If they had, if Citigroup had decided to get out of the housing, the public finance housing business altogether and you were let go as part of that decision, I take it you wouldn't think that was discriminatory? MR. WIGDOR: Objection.

Q. Correct?

MR. WIGDOR: You can answer.

A. If Citi had let the entire housing group go, Citi would not have had to make a decision between a man or a woman and decide who to keep and who to fire. But the decision that Citigroup made in letting three women go and retaining less qualified men, is where my basis of discrimination comes from.

Q. So if Citi had decided to let the whole group go, you wouldn't have thought that was discriminatory, correct?

MR. WIGDOR: Objection. You can answer. You can answer it if you can.

A. I thought I just answered that.

Q. I know it was the same question.

24 I didn't think you had answered it.

MR. WIGDOR: Objection.

A. BARTOLETTI 1

A. Can you repeat the question.

Q. If Citi had decided to let the

whole housing group go, you wouldn't have 4 thought that was discriminatory, correct?

A. Correct, because Citi would not

7 have had to make a choice between a man and a woman and who to hire and who to let go.

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Q. If Citi had decided to let Mr.

10 Koessel go, as well as, you as part of that reduction, would you think your termination 11 was discriminatory? 12

MR. WIGDOR: Objection. 13

A. You're asking me a subjective 14 15 question now.

16 Q. I'm just asking for your belief. 17 MR. WIGDOR: Objection.

A. Can you repeat the question again.

19 Q. If Citi had decided to let Mr.

Koessel go as well as you, would you have felt

the decision to let you go was discriminatory? 21

MR. WIGDOR: Objection.

23 A. The other circumstances of

24 discrimination still stand when you look at

total percentages of women let go, but if that

A. BARTOLETTI 1

> choice was not made to let me go and retain a 3 lesser qualified male, then that's a different

decision.

4 Q. And if that had been made, you 5 wouldn't have felt the decision to let you go 6 was discriminatory, correct? 7

MR. WIGDOR: Objection.

You can answer, if you can.

10 A. Again, the other basis of discrimination still stands. 11

12 Q. The statistical basis?

> A. Yes.

14 Q. You've said that you were the

better qualified of the two between you and 15

Mr. Koessel. 16

A. Yes.

18 Q. And I take it that is at least

your opinion, correct? 19

MR. WIGDOR: Objection.

A. That is my opinion.

22 Q. Do you know what Mr. Brownstein's

opinion was as to the relative abilities and

24 merits of you and Mr. Koessel?

A. Well, I know who Mr. Brownstein 25



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A. BARTOLETTI

Q. Did you ever go to Citigroup and tell them you had an offer to go to another

4 firm?

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A. Yes.

Q. When was that?

7 A. I believe it was 2006, maybe.

Q. And tell me about that. What were

9 the circumstances.

10 A. I was given an offer from I think

11 it was Morgan Stanley at the time to go work

12 in their housing group.

Q. So I take it you had interviewed

14 with Morgan Stanley?

A. Yes.

16 Q. And that was in 2006?

17 A. I think it was 2006. I don't

18 remember the exact year. Maybe it was before

19 then. I'm not really a hundred percent sure.

Q. And do you recall what the offer

21 was from Morgan Stanley?

A. No.

Q. Was it an offer in writing?

A. I believe it was an offer in

25 writing.

A. BARTOLETTI

Q. Do you have a copy of that still?

A. Oh, boy, I don't -- I don't know.

4 I could search. I thought I had turned over

5 all of my e-mails and anything that had to do

6 with any employment offers, over. Anything

that I had, I did turn over, so.

^ MR. TURNBULL: If you have that, we call for the production of

10 that.

11 Q. So after receiving the offer from

12 Morgan Stanley, did you come back and tell

13 Citigroup?

A. I personally did not, actually.

Q. Who --

16 A. Mr. Fluehr, he was also given an

offer and I believe he was the one who

18 approached Mr. Chin.

Q. So how did it come about that both

20 you and Mr. Fluehr received offers at the same

21 time?

22 A. I think Morgan Stanley had

23 contacted both of us.

Q. So was the thought or were you and

25 Mr. Fluehr thinking of going to Morgan Stanley

A. BARTOLETTI

2 as a team?

A. Yes.

Q. And prior to 2006 had you and Mr.

Fluehr sought other opportunities as a team?

A. I don't remember. I don't think

7 so.

Q. So you said Mr. Fluehr informedCitigroup that you and he had offers. Is that

10 right?

A. Yes.

Q. Do you know who he informed?

A. I don't.

4 Q. And what happened as a result of

15 Citigroup being informed that you had an

16 offer?

A. Citigroup countered -- they

18 counteroffered.

19 Q. Meaning what?

A. Meaning they offered the same or

higher level of pay that Morgan Stanley was

offering because they wanted to retain us.

Q. And do you recall who was involved

24 in that decision?

A. I don't -- I don't remember. I

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A. BARTOLETTI

2 think it was probably Frank Chin, but I'm not

a hundred percent sure.And so as a res

Q. And so as a result of that, did

you get a guarantee for compensation?

A. I did not have anything in writing

7 from what I recall, but I think I was given a

8 verbal guarantee or assurance that I would get

9 paid a certain amount.

10 Q. That verbal assurance, was that

11 from Mr. Chin?

12 A. I believe it was.

13 Q. And what was the amount?

14 A. I don't remember.

Q. Did you get the amount that you

16 were verbally promised?

A. I believe so.

18 Q. Was it --

A. I don't remember being unhappy,

20 **so**.

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Q. Was it just a one-year?

A. I think it was just a one-year

23 from what I recall.

MR. TURNBULL: This is probably a

good time for a lunch break.



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A. BARTOLETTI

Q. And you don't recall what year she was a summer intern?

A. I don't know what year that was.

Q. Do you recall that after her summer internship she received an offer to join?

A. Yes.

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Q. And do you recall you had an opinion as to whether she should get an offer?

A. I was asked if she should be given an offer into the housing group, and I did not think that she should be given an offer in the housing group.

Q. And why not?

A. Difficult to say, I don't remember the exact circumstances. We have a lot of summer interns. If I had to formulate a guess as to why, it is housing is one of the most quantitative groups in public finance at Citigroup and perhaps her quantitative skills weren't appropriate for the housing group.

Q. And do you recall in fact expressing that view?

A. I must have expressed it to

1 A. BARTOLETTI

2 her summer internship?

MR. WIGDOR: Objection.

A. I don't recall.

Q. You don't recall one way or the other?

A. I mean, I don't even know what you mean, honestly.

Q. Well, you have mentioned that you
 didn't think or that Ms. Sharpton might not
 have the quantitative skills for the housing
 group, correct?

A. Yes.

Q. Tell me what you mean by that.
What sort of quantitative skills are required for the group?

A. I mean, housing is one of -- is probably one, if not the most quantitative groups in public finance. There are a couple of others that are very quantitative as well.

Q. And when you say quantitative, you mean you have to do a lot of mathematical calculations?

A. It is mathematical. It's also the ability to do complex formulas in Excel and

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A. BARTOLETTI

2 somebody. I don't remember to whom.

Q. And do you recall whether others in the group had the same opinion as you about whether Ms. Sharpton should get an offer?

A. I don't remember. I don't know.

Q. Do you recall whether Ping shared the same opinion as you?

A. I don't remember honestly.

Q. Do you recall whether Mr. Koessel shared the same opinion as you?

A. No, I don't remember.

Q. Did you have an opinion that -did you express an opinion that you thought if she got an offer, it would be because of her dad and her uncle?

A. Did I express that to people at the time? I don't think so.

I mean, at the time I don't think
I knew who her uncle was. I know now, but I
don't think I knew at the time.

Q. So you don't recall expressing it?

A. I don't recall.

Q. Do you recall whether Ms. Sharpton had developed any sort of reputation during 1 A. BARTOLETTI

learn DBC housing and understand very complexmathematical relationships.

Q. And it was your opinion that Ms.

Sharpton didn't have those skills?

A. I don't remember that, like I said. I said if there was a reason, that probably would have been it. I don't remember specifically.

We had interns every year. I don't remember specifically much about Brittany, so.

Q. If somebody from Citigroup testified that you expressed that concern about Ms. Sharpton and your belief that she shouldn't be allowed to join the housing group, would you think that they were being dishonest?

MR. WIGDOR: Objection.

A. You are asking me a subjective question.

Q. No, I don't think it is

23 subjective. I'm just asking you a question.

24 Do you want me to have it reread?

MR. WIGDOR: Objection. You can



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AMY BARTOLETTI

June 14, 2012

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1 A. BARTOLETTI 2 Q. And you said that it's because of the statistics? A. Yes.

5 Q. And I'm asking is there any other basis for your belief that gender played a role in her termination? 7

A. I can go back and try to think of 8 the mediation and remember what was said, but 9 10 I wasn't paying particular attention to the specifics of Ms. Sharpton's case. 11

12 Q. So is ---

13 A. And I did not work with her.

14 Q. So as we sit here today, you can't

think of any other basis for your belief that 15 gender played a role in her termination? 16 MR. WIGDOR: Objection. 17

18 A. Oh, no, that's incorrect,

actually. 19 20

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Q. Okay, tell me what other basis.

21 A. Because I believe that less

qualified men in her group were retained, come

23 to think of it.

24 Q. So do you know how Ms. Sharpton's performance was in her group? 25

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A. BARTOLETTI 1

2 Q. And did you tell Mr. Brownstein that his discussion with Ping had been 3 4

A. BARTOLETTI

A. That was part of it, yes.

group was shrinking?

address those concerns?

Brownstein to speak to her.

A. He did.

speak to her?

to retain clients and how we were going to

continue serving our clients the way we had

Q. Were those concerns because the

Q. And what did you say to Ms. Siu to

A. I don't remember exactly what I

assurance that I could and I also asked Mr.

Q. And did Mr. Brownstein speak to

Q. Why did you ask Mr. Brownstein to

A. Because I couldn't personally

group. That wasn't in my realm to do so

because I had no control over that. So I

comment on Citi's commitment to the housing

thought it would make sense for David who does

have some control over those factors, to speak

said to her, but I tried to give her every

helpful?

to her.

A. Sorry? Q. Let me just show you a document. It's an e-mail dated June 27, 2008. The top

8 one is an e-mail from you to David Brownstein 9

and others.

A. Okay. 10

11 MR. TURNBULL: We will mark this 12 as Bartoletti Exhibit 10.

(Bartoletti Exhibit 10, e-mail dated June 27, 2008 marked for identification, as of this date.)

A. Okav.

17 Q. Do you recall this e-mail?

18 A. I have --

Or this chain of e-mails?

20 -- vague recollection of this, Α.

21 yes.

Q. And you see the bottom e-mail, the 22

first e-mail in the chain is from Marty 23

24 Feinstein to you and others?

A. Yes.

A. BARTOLETTI

A. I don't know.

3 Q. So how do you come to the

conclusion that less qualified men were 4

5 retained if you don't know?

6 A. Because that allegation has been 7 made.

Q. Other than the allegation being made, do you have any other basis for that statement?

A. Not having worked in her group, I 11 12 can't say that.

Q. Chia Siu, we talked about earlier, 13 where she expressed some concerns about the 14 group after the June 2008 RIF, correct?

A. Yes.

Q. And did you talk to her about her 17 concerns? 18

A. Yes. 19

Q. And tell me what she said her 20

concerns were in your discussion? 21

A. From what I remember, this is 22

23 quite a while ago, but from what I remember she was concerned about Citi's commitment to

housing. She was concerned how we were going

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A. BARTOLETTI

2 Q. And it is about a discussion he

had with Chia?

A. Yes.

Q. And then he lists the concerns

that he said Chia raised with him. Do you see 6

that?

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A. Um-hum.

Q. Is that a yes?

Yes, sorry. 10

Q. In the list of concerns that Mr.

12 Feinstein raised identifies, are those similar

to the concerns that Ms. Siu had raised with 13

14 you?

Similar, but not exact.

Q. Did you have the same concerns 16 that Ms. Siu had about the group? 17

A. I did not have the same concerns. 18

19 I had concerns, but not the same concerns.

Q. Did you have concerns about the

21 group shrinking?

A. I had concerns about the number of people because it just meant more work for all

of us and there is so many hours in a day.

Q. And then you see Mr. Brownstein,

A. BARTOLETTI

2 over some of these decisions.

Q. And what's that belief based on?

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A. Based on some of the decisions 4

that were made.

Q. And --

A. Again, I can tell you

specifically, given the fact of who was

retained and who was let go in our group. I

think David had a very big hand in that and I 10

think it has his fingerprints on it. I mean, 11

I don't think it is something Mr. Chin would 12

have made in a vacuum. 13

Q. So your belief that Mr. Brownstein 14 15 had more say in the decisions is based on who was kept and who was let go?

17 A. That, as well as who communicated

to me that I was going to be sole head of the 18

19 group initially, and then Mr. Brownstein was

also the person that subsequently communicated 2.0

to me that I would be then co-head after 21

speaking to Mr. Koessel. You know, David was 22

taking a prominent role in these decisions and 23

24 in communicating these decisions.

Q. And then you continue: "We have

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in response to Mr. Feinstein's e-mail says, "Do you think I should also chat with her?"

A. BARTOLETTI

A. Yes.

Q. And then up above you say to Mr.

Brownstein: "I think that would be very

helpful, David." And you gave one reason 7

8 earlier why you thought it would be helpful. Any other reasons why you thought 9

10 that would be helpful?

A. The main reason, again, was that 11

Mr. Brownstein was in control of a lot of the 12

13 decisions that were being made, therefore, he

was really one of the few people that could 14

15 give her the assurances she was looking for

16 that Citi was committed to housing.

Q. And you say Mr. Brownstein was in control. Was that because he was a co-head of 18 public finance?

A. Yes. Yes.

Q. And do you think Mr. Chin was also

in control, to use your words? 22

A. I believe that they both had some 23

say. I personally, and it is a personal

opinion, think David had a little more control

A. BARTOLETTI

all talked to her but I think it will be

meaningful coming from you. It certainly

helped Ping."

What do you mean when you say it

certainly helped Ping? 6

A. I think Ping had a lot of similar

7 concerns about the commitment of Citi to 8

housing, and David assured her that Citigroup 9

was committed to housing and committed to our

business and committed to each of us. 11

12 Q. And is this based upon what Ping

1.3 told you?

A. Yes.

Q. Had Ping expressed similar 15

concerns to you about the housing group? 16

A. Ping had expressed some concerns 17

to me, not the same concerns that Chia had but

she was also concerned about Citi's commitment 19 to housing. 20

21

Q. Do you recall that Ms. Siu was

ultimately offered a promotion at the end of 22

the year? 23

24 A. I do recall that, yes.

And do you know who made that



207 205 A. BARTOLETTI 1 1 A. BARTOLETTI 2 Citigroup as a third-year analyst? 2 decision? A. I don't know if I talked to her 3 3 A. I believe -- I don't know exactly about the specifics of the contract. I know 4 who makes these decisions. I believe it was at the same time she was having some of these in part Mr. Brownstein. 5 questions, she was concerned about signing the Q. And who else had a part in it? 6 7 7 A. I'm not sure. Maybe Marty 8 Q. And did you talk to her about 8 Feinstein. whether she should or should not sign that? 9 Q. Anyone else? 9 A. I don't think I gave her advice 10 10 That's all I know of. either which way from what I remember. I Q. And do you recall that Ping told 11 11 mean, I wouldn't. 12 12 you that Chia, that there is a chance Chia Q. Did she tell you why she was 13 13 might leave? hesitant to sign the contract? 14 A. I remember Ping saying that, yes. 14 15 A. I believe it was for the same Q. And did you talk to Chia about 15 reason. She just wasn't sure of Citi's whether she was thinking of leaving? 16 17 commitment to housing and the other reasons A. I talked to Chia. All that Chia 17 18 that are expressed here. expressed to me was concern over what was 18 19 Q. Do you know whether she ever going on in the group. Chia never said to me 19 signed that contract? .20 that she was going to leave, that she was 21 A. I do not know. thinking about leaving, that this is, she is Q. Let me ask you about your jobs done with this business, as far as I remember, 22 23 after Citigroup. but she did express concerns over what was 23 24 A. Um-hum. happening. She was very worried. 24 25 Q. When did you begin with Ramirez? 25 Q. Did Ms. Siu ever tell you she was 206 208 A. BARTOLETTI 1 A. BARTOLETTI 1 A. June of 2009. 2 looking for other jobs? 2 A. I don't believe so. 3 Q. And in what position? 3 Q. Did Ms. Siu ever tell you that she Managing director. 4 4 Q. And do you recall what the terms 5 had other job options? 5 of the offer were? 6 A. I don't believe so. I don't 6 A. I do actually, yeah. From what I 7 remember her ever having any other options 7 recall, I think it was 150,000 base salary, a that I'm aware of -- that I was aware of. 8 bonus of 50,000 for the end of that year and 9 Q. So she never told you that? then an all-in guarantee of 400,000 for the 10 MR. WIGDOR: Objection. 10 11 following year. Q. Right? 11 12 Q. And those were minimum guarantees? MR. WIGDOR: I think she's already 12 13 answered the question. Α. 13 A. I mean, yeah, she did not tell me 14 Q. And did you get more than the 14 that. In fact, she, after speaking to David 15 minimum? A. I got more than the minimum in the and getting these commitments that she felt --16 after she felt that Citi really was committed, 17 second year. 17 she went out and got an apartment. Prior to In 2010? 18 Q. that she lived with her parents. So I think 19 Α. Yes. 19 20 Q. And then you also participated in once she felt comfortable that Citi was 20 Ramirez's benefits programs, correct? committed to housing, she took the step and --21 21 A. Yes. because she thought she was there for the 22 22

23

24

25



Q. Did you talk to Ms. Siu about the

contract she was offered to remain with

long-term.

23

24

Toll Free: 800.211.DEPO Facsimile: 212.557.5972

Q. Was the Ramirez offer the only

offer you had after leaving Citi?

A. No, it was not.

AMY BARTOLETTI

June 14, 2012

	233		23.	5
1	A. BARTOLETTI	1	A. BARTOLETTI	
2	I'm not going to deny that. But, really, from	2	Q. Right.	
3	my perspective, it was for, mostly for	3	 A. He was a client at North Dakota 	
4	business reasons. I knew we had worked	4	Housing.	
5	together in the past, we had worked together	5	 Q. And on the bottom e-mail which is 	
6	for 15 years. We knew we could work together	6	May 28th, 2009 you wrote: "I thought I made a	
7	well. We knew that clients liked us as a	7	decision for JP but when I spoke to Nick, he	
8	team. We knew it would be easy for clients to	8	spent about an hour trying to convince me it	
9	transfer business from somebody else to us	9	was the wrong decision."	
10	together as a team, as opposed to transferring	10	Do you see that?	
11	it, you know, trying to figure out who to	11	A. Yes.	
12	transfer business to, if I was at JP and he	12	Q. And then you go on to say: "Truth	
13	was at Ramirez or whatever it was.	13	is that my loyalty toward him is a big factor	
14	Q. Do you recall at one point	14	in this process, but it is difficult to	
15	deciding that you would go to JP and then Mr.	15	differentiate what is right for him versus	
16	Fluehr talked you out of it?	16	what is right for me."	
17	A. I remember one night I was	17	A. Sure.	
18	thinking I was going to go to JP. I thought I	18	Q. Do you see that?	
19	had made my decision, and I had spoken to Mr.	19	A. Yes.	
20	Fluehr and, yes, he might have had some	20	Q. Ultimately, were you able to make	
21	influence, but that wasn't the sole that	21	that differentiation between what is right for	
22	wasn't the sole reason I changed my decision.	22	him and what is right for you?	
23	Part of that reason was absolutely	23	A. I think I was. I mean, I put	
24	because I felt we could work together better	24	together a spreadsheet to show what revenues I	
25	as a team and it would have been, I think, an	25	would have to generate in years ensuing after	
	234		23	6
1	A. BARTOLETTI	1	A. BARTOLETTI	
2	easier way for me to build business going	2	2010 to make more money at Ramirez, and I was	

forward. But part of it was all the other

reasons I talked about, and I really felt like

being at a big firm would have been -- it

would have been a little tough emotionally for me, given what had just happened.

8 Q. And despite that, you had, you 9 thought you had decided to go to JP and he

10 talked you out of it? 11

7

14

15 16

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A. I was changing my mind back and forth every five minutes, to be honest with 12 13

MR. TURNBULL: Let me have mark as Bartoletti Exhibit 14, an e-mail exchange, Bates No. PL 15873 through 15877.

(Bartoletti Exhibit 14, e-mail exchange, Bates No. PL 15873-877 marked for identification, as of

this date.)

22 Q. Do you see the e-mail, the two 23 e-mails on the first page, one actually

carries over to the second page? 24

A. Yes. With Pat Nagel.

pretty convinced I would be able to do that,

particularly in a team environment with

someone whom I had worked with for 15 years.

Q. Do you remember telling Mr. Fluehr 7 that you decided to go to Ramirez based on your loyalty to him?

A. That, again, it could have been 9 10 one factor, but it wasn't the sole factor and I never would have taken a job that I thought 11 was of lesser quality if I had -- for Nick. I 12

mean, that's silly. 13

Q. In the e-mail above what was the 14 one we just looked at.

A. Um-hum.

Q. You say: "I think you will be

surprised by this but I am leaning towards 18

Ramirez." 19

17

21

A. Sure. 20

Q. Why do you say that --

A. To Mr. Nagel. 22

Q. -- he will be surprised? 23

24 A. Because Pat Nagel had not really

heard of Ramirez, and Pat Nagel works for



June 14, 2012 AMY BARTOLETTI

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A. BARTOLETTI

A. Yes, that's how I was feeling at 3 that moment. As I said, my mind switched back and forth literally every five minutes. It was a very, very hard decision for me to make, and I think ultimately I was deciding between

Q. Did you decide, as you say here, to go to Ramirez out of loyalty to Nick?

two very good firms.

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A. Loyal -- that might have been one 10 reason, one part of the reason. Because after 11 what I had experienced at Citigroup, loyalty 12 was actually something at that time I was 13 valuing probably more than I would have 14 otherwise. But I also felt very strongly 15 that, from an economic perspective I was 16 taking what I considered equal jobs and I truly believed at that time that I actually had more upside potential at Ramirez than I 19 20 did at JPMorgan.

Q. And why wasn't Ramirez your first 21 choice? 22

A. Because, as I said before, you 23 talk to the clients in the Midwest, they know 24 25 who JPMorgan is. It sounds easy.

A. BARTOLETTI 1

fence about this decision and literally from 2 moment to moment, it was a toss-up for me and there were many positive things at Ramirez and there are many positive things at JP, but ultimately I felt like I was making the right decision for me from an economic and business perspective going to Ramirez.

Q. Why did you feel loyalty to Nick Fluehr?

A. I felt loyalty to him because I 11 worked with him for 15 years and we worked 12 very well together and I think he treated me 13 fairly while I was working with him. And it 14 was an unknown working for -- with anyone else 15 because you don't know until you get there 16 what it's going to really be like. 17

Q. I take it when you are sending this e-mail to your significant other, that you are being candid with him, right?

A. At that moment I was probably 21 telling him how I felt at that moment very 22 23 explicitly.

MR. TURNBULL: Let me have marked 24 25 as Bartoletti Exhibit 17, an e-mail

A. BARTOLETTI

But, then, again, I wouldn't have I don't think as much job security because it's another big firm. I don't know who is making the decisions whether to let the housing group go, whether to let me go, whether to let all the women in the department go.

So you went with your second choice out of loyalty to Nick?

A. It was no longer my second choice when I changed my mind. This is how I felt at that moment, but then it -- I would not have chosen it if it wasn't my choice, ultimately.

Q. But you say you are choosing it even though it is not your first choice, riaht?

A. I might have said that, but that's 18 not what I meant. I mean, I wouldn't have 19 gone there had I not thought it was the right 20 21 choice for me.

Q. Well, you say in here I'll go 22 there if you really need me, otherwise I will 23 go to JP, right? 24

Again. I was torn. I was on the

A. BARTOLETTI 1

exchange between you and Julie Burger. 3

A. Okay.

(Bartoletti Exhibit 17, e-mail exchange between Amy Bartoletti and Julie Burger marked for identification, as of this date.)

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Q. Do you see this e-mail exchange is from October 31 and November 1st of 2009?

A. Yes.

11 Q. And at the time, where was Julie 12 Burger working?

A. She was at Ramirez.

Q. And she was considering another 14 15 opportunity, correct?

16 A. Yes. I'm just trying to remember which one it was because she had a couple of 17 18 opportunities.

Q. Well, maybe I can help. If you turn to page 2.

A. Okay.

Q. Your e-mail to her which is in the middle of the page, you talk about Citi?

24 A. Sure. Okay.

25 Was Ms. Burger considering a job



261 1 A. BARTOLETTI 1 A. BARTOLETTI 2 Q. And part of the reason you went to 2 with --3 Ramirez was your relationship with Mr. Fluehr? 3 A. Absolutely. I would be a fool to A. Yes. But a big part of it was the think if they wouldn't. But I think I built 4 fact that, you know, from a business that into my analysis as well. standpoint we would be able to bring in MR. TURNBULL: Why don't we take a 6 clients together. 7 7 break here. Q. And other than you looking for a 8 MR. WIGDOR: Okay. How much more 8 9 job at Wells Fargo, where else have you looked time do you think you have, Ken? 9 MR. TURNBULL: An hour. 10 for a job? 10 A. I have looked at a lot of places, 11 MR. WIGDOR: Okay. 11 12 THE VIDEOGRAPHER: The time now is 12 actually. 13 Q. Did you look at any places before 13 2:59 p.m. This marks the end of tape 14 Mr. Fluehr left Ramirez? 14 No. 4. Going off the record. 15 (Recess taken.) 15 Q. And some of them were looking to THE VIDEOGRAPHER: The time now is 16 16 17 go as a team? 17 3:11 p.m. This marks the beginning of 18 A. Yeah. The one place was at Wells, tape No. 5. We're back on the record. 18 19 19 BY MR. TURNBULL: ves. Q. Ms. Bartoletti, after Mr. Fluehr 20 Q. And other than Wells, did you look 20 at any other positions before Mr. Fluehr left? 21 left Ramirez, did he get another job? 21 22 A. I don't remember. 22 A. Yes, he did. 23 Q. Do you remember looking at any 23 Q. Where is that? places on your own, in other words, not going 24 24 A. At Wells Fargo. with Mr. Fluehr while he was still employed at Q. So he went to another big 25 262 264 1 A. BARTOLETTI 1 A. BARTOLETTI 2 institution? 2 Ramirez? 3 A. He did. 3 A. I'm not sure actually. I'm not, Q. Were you surprised that he went to you know, I'm a little confused on the timing 4 5 a big institution? of things because I did reach out to other

6 A. I was not surprised that he went 7 to Wells.

8 Q. After he went to Wells, did you 9 apply for a position at Wells?

10 A. I did speak to folks at Wells, 11 yes.

12 Q. Did you still feel loyalty to Mr.

Fluehr after he left Ramirez? 13

14 A. Somewhat.

15 Q. Did you, did you feel that you and 16 Mr. Fluehr, or do you feel that you and Mr.

Fluehr are friends? 17

18 A. Friends -- I don't know, that's a tough question, actually. 19

Q. You certainly --

A. We're friendly, I mean, you know.

Q. But you certainly weighed the

23 advice he was giving you about what job to

accept, correct?

2.0

21

22

I did, yes. Α.

places; I just don't know if it was before or 7 after he was there. I don't want to give you

the wrong info.

9 Q. So who else have you reached out 10 to, other than Wells Fargo, who else have you reached out to for jobs? 11

A. I reached out to Loop, to Siebert, 12 to First Southwest Securities, to Morgan 13

Stanley, to JPMorgan. 14

> I mean, I reached out to every place that I thought would be a possibility of hiring me pretty much that I could think of.

Q. And why have you started looking 18 to leave Ramirez? 19

A. Because of compensation. 20

Q. Any other reasons? 21

That's the primary reason. 22

Q. Any other reasons?

24 A. Sure, there are some reasons.

25 Let's see.

15

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